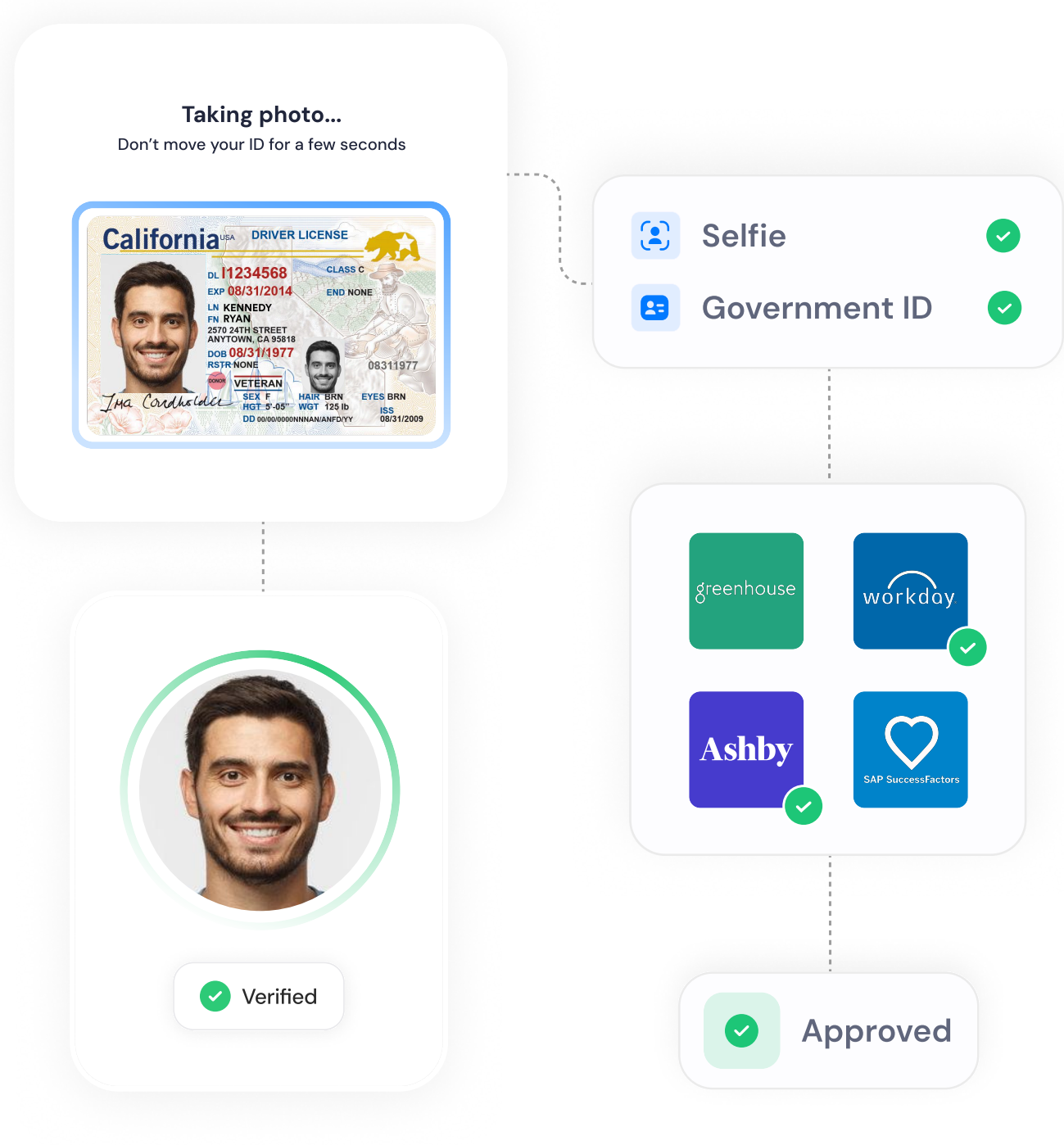


Candidate Verification.

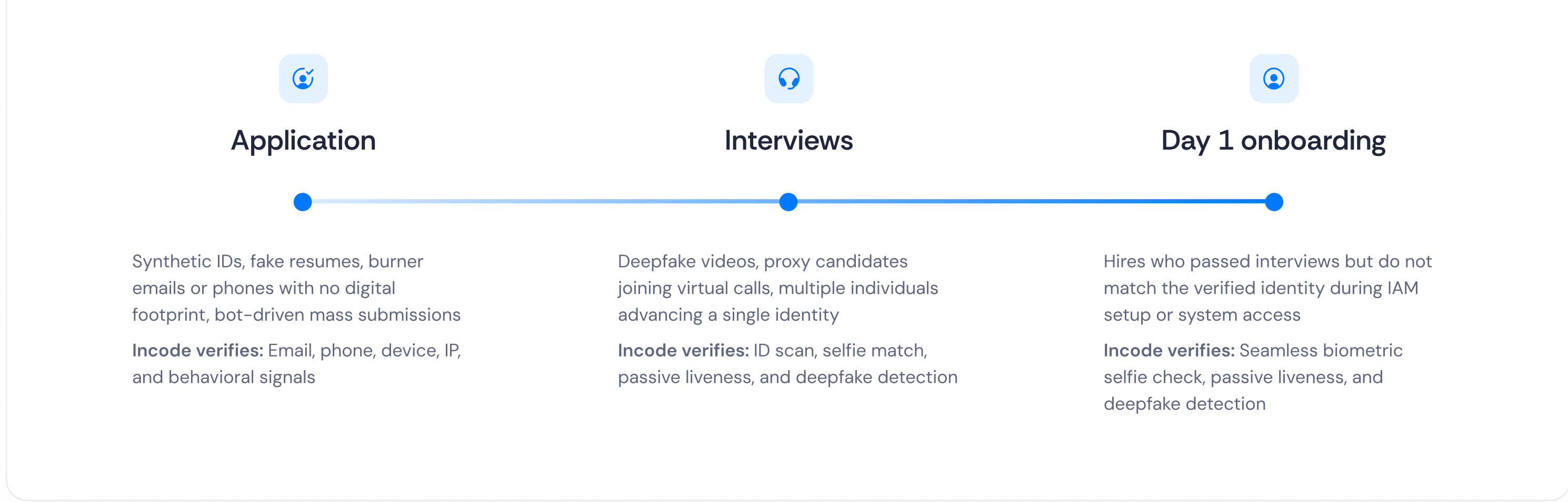
Stop fraud. Protect your hiring process. Recruit talent with confidence.



Candidate Verification, part of Incode Workforce, helps organizations prevent hiring fraud at every stage.

From the initial application to interviews to Day 1 onboarding, Incode stops synthetic identities, deepfakes, and impersonators before they ever reach your team.

Biometric identity checks block threats before they become hires



Verification can be triggered at different points in the hiring process, adjusting dynamically based on candidate risk, hiring stage, and your organization's policy.

Why Candidate Verification

Ensure you're screening the right person. Incode uses biometrics to verify that the person undergoing a background check is actually who they say they are

Catch fake applicants early using passive signals like email, phone, device, and behavioral patterns before they reach interviews

Verify identity at any point in the hiring funnel, from application to Day 1, with fast, passive biometric checks that go beyond what background checks can catch

Deliver a seamless experience with no app required, minimal friction for genuine candidates, and adaptive verification flows

Support TA teams with clear visibility into verification results within the ATS, including real-time status and reasons for failed verifications

Scale globally with confidence through support for 190+ countries, 5,000+ ID types, and live feedback during the verification process

Verified identity, built into your hiring workflow

Incode verifies candidate identity in real time, before interviews or onboarding, without slowing down the process or adding extra steps. It works seamlessly with your ATS, HRIS, and collaboration tools to keep hiring teams moving.

Incode also integrates with IAM platforms like Okta, Microsoft Entra, and Ping Identity to enable continuous authentication starting on Day 1.

HR and Applicant Tracking Systems (ATS)

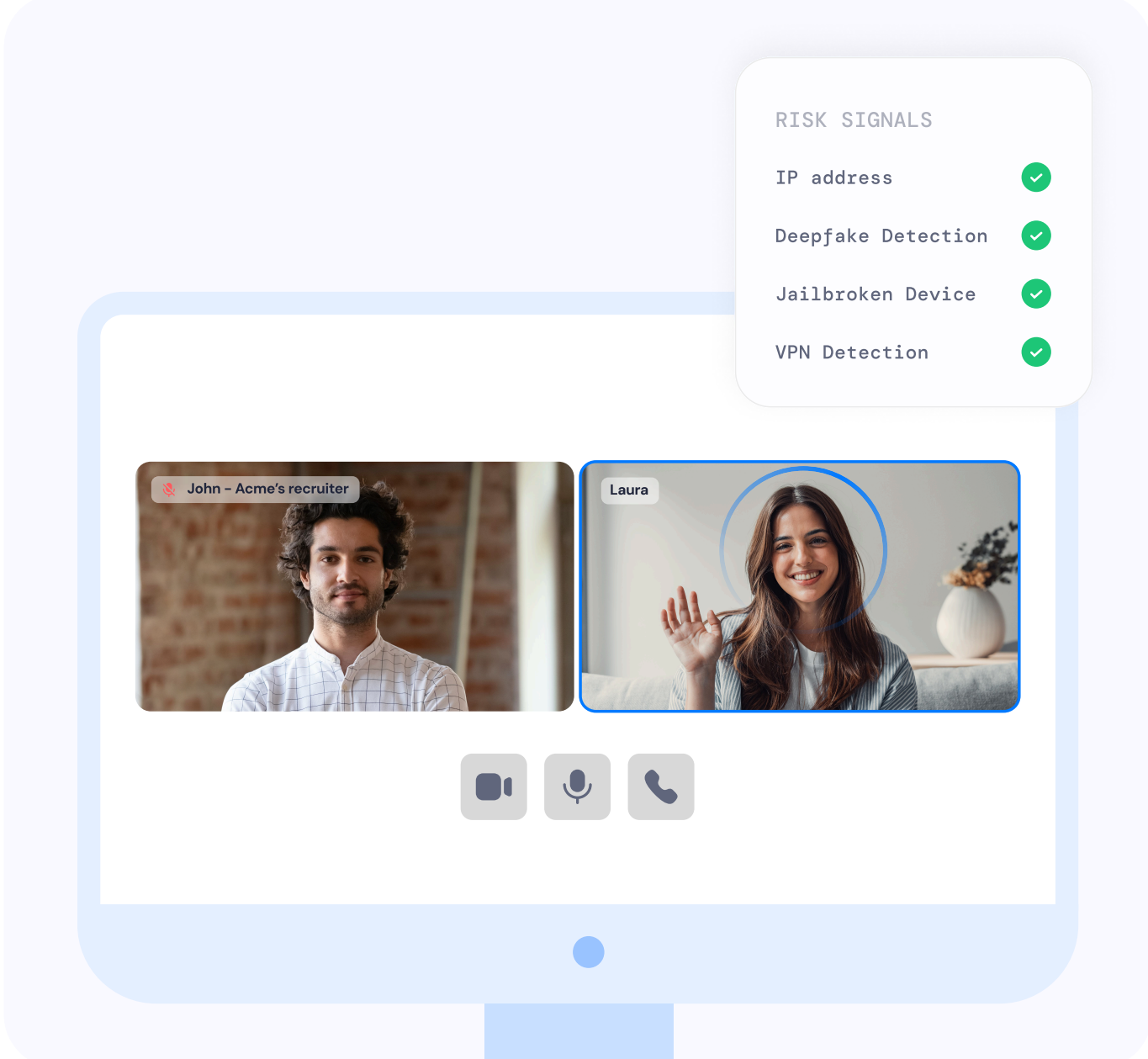
workday, Ashby, greenhouse, SAP SuccessFactors

Communication & Collaboration

slack, zoom, Google Meet

Identity & Access Management (IAM) and MFA

okta, Microsoft, PingIdentity



Proven results

- Zero-fraud hiring that blocks bad actors before the offer
- Efficiency gains: Saves 10–15 recruiter hours per 100 applications and shortens time to hire by 2–3 days on average
- Higher confidence across HR, security, and IT team

Protect your hiring process without adding friction.

Discover Incode Workforce Candidate Verification

Learn more

Redefining identity verification with unmatched AI technology.

Incode sets the standard for speed, accuracy, and security by combining proprietary AI models, deep biometric expertise, and real-world fraud intelligence.

Gartner

A Leader in the Gartner® Magic Quadrant™ for Identity Verification¹

[Download a complimentary copy of the Gartner Report](#)

¹Gartner, Magic Quadrant for Identity Verification, Asif Khan, James Hoover, 21 October 2024. GARTNER is a registered trademark and service mark of Gartner and Magic Quadrant is a registered trademark of Gartner, Inc. and/or its affiliates in the US and internationally and are used herein with permission. All rights reserved. Gartner does not endorse any vendor, product or service depicted in its research publications, and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner research publications consist of the opinions of Gartner's research organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this research, including any warranties of merchantability or fitness for a particular purpose.

G2 ★★★★★

Top company in G2's 2025 Best Software Awards

Top results for G2 Index of Identity Verification

Age Check

PAS 1296 certified for global performance and compliance

Liminal

Recognized leader in Age Verification & Estimation

NIST

NIST (National Institute of Standards and Technology)

Top Performer

For accuracy in facial recognition among full IDV providers

99.6%

accuracy in NIST testing for FRTE 1:N facial recognition

Top Performer

for accuracy in age estimation and identifying minors

iBeta

iBeta Certifications

1st

Company worldwide certified for Passive Liveness technology

Level 2

iBeta Level 2 for preventing spoof attacks in adherence to ISO 30107-3 standard

Incode powers identity verification for global enterprises

